

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

Performance Based Assessment System (PBAS)

Proforma for Promotion under CAS for Assistant Professor Stage 2 and 3, Associate Professor, Professor and Professor (HAG) and for Annual PBAS for Teachers .

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :
2. Father's Name/Mother's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Which position and grade pay are you an applicant under CAS?
7. Date of eligibility for promotion :
8. Date and Place of Birth :
9. Sex :
10. Marital status :
11. Nationality :
12. Indicate whether belongs to SC/ST/OBC category :
13. Address for correspondence (with pin code) :
14. Permanent Address (with pin code) :

Telephone No :

Email

:

15. Academic Qualifications (Matric till post graduation):

Examinations	Name of the Board/ University	Year of Passing	Percentage Of marks Obtained	Division/ Class/Grade	Subject
High School/ Matric					
Intermediate					
Undergraduation					
Postgraduation					
Other examinations, if any					

16. Research Degree(s)

Degree	Title	Date of award	University
M.Phil.			
Ph.D./ D.Phil.			
D.Sc./ D.Litt.			

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary With Grade	Reason of leaving
		Joining	Leaving		

18. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	

19. Period of teaching experience: P.G. Classes (in years) U.G. Classes (in year)

20. Research Experience excluding years spent in M.Phil/ Ph.D.(in years)

21. Fields of Specialisation under the Subject/ Discipline

(a).....

(b).....

22. Academic Staff college Orientation/ refresher Course attended:

Name of the Course	Place	Duration	Sponsoring Agency

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- (i) Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise-details, where necessary)

S.No.	Course/ Paper	Level	Mode of teaching*	Hours per week allotted	% of classes taken as per documented record

Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

S.No.	Activity	API Score
(a)	Classes Taken (max 50 for 100% performance & proportionate score Up to 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of UGC norm (max score:10)	

- (ii) Reading/ Instructional material consulted and additional knowledge resources provided to students

S.No.	Course/ Paper	Consulted	Prescribed	Additional Resource provided
API score based on Preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score:20)				API Score

(iii) Use of participatory and Innovative Teaching-Learning methodologies, Updating of Subject Content, Course Improvement etc.

S.No.	Short Description	API Score
	Total Score (Max Score: 20)	

(iv) Examination Duties Assigned and Performed

S.No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	APIScore
	Total Score (Max:25)			

CATEGORY II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following:

S.No.	Type of Activity	Average Hrs/Week	APIScore
	(i) Extension, Co-curricular & field based activities		
	Total (Max:20)		
	(ii) Contribution to Corporate Life and Management of the Institution through Committees	Yearly/ Semester wise Responsibilities	APIScore
	Total (Max:15)		
	(iii) Professional Development Activities		

	Total (Max:15)		
	Total Score (i+ii+iii) (Max:50)		

CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. (i-ii) Papers published in the Referred Journals/Non-refereed, UGC recognized and reputable journals and periodicals, having ISBN/ISSN numbers

Sl. No	Title with page nos.	Name of the Journal	ISSN/ ISBN	Whether peer reviewed? Impact Factor, if any	No. of coauthor(s)	Whether you are the main author	API Score

III.A. (iii) Full Papers published in Conference Proceedings etc. (Abstracts not to be included):

Sl. No	Title with page nos.	Details of Conference Publication	ISSN/ ISBN	No. of coauthors	Whether main / Coauthor	API Score

III.B. (i-iii) Text/Reference/Subject Books Authored

Sl. No	Title with page no.	Type of Book/ Author	Publisher & ISSN/ISBN	Whether peer reviewed	Co-authors / Co-editors, if any	Whether you are the main author	API Score

III.B. (iv-v) Chapters contributed to edited knowledge based volumes

Sl. No	Title with page no.	Book Title, editor & publisher	ISSN/ ISBN	Whether peer reviewed	No. of coauthor	Whether you are the main author	API Score

III C. (i-iv) Ongoing and Completed Research Projects and Consultancies/Patent/Technology transfer/ Product/Process (for Sciences) Major Policy document of Govt. Bodies

Sl. No	Title	Funding Agency	Period	Amount	Whether policy document / patent outcome?	API Score

III.D. (i-iii) Research Guidance

Research degrees	Number Enrolled	Thesis Submitted	Degree awarded	Supervisor / Jt. Supervisor	API Score
M.Phil. or equivalent					
Ph.D. or equivalent					

III.E. (i) Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes *attended and organised* (Max. 30 points)

Sl. No	Programme	Duration	Organised by	API Score

III. E. (ii) Participation and Presentation of papers (oral/poster) in Conferences/ Seminars/ workshops etc. [If a paper presented is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III (E) (ii)).]

Sl. No	Title of the Paper presented	Title of Conference/ Seminar etc	Organized by	Whether international/national/ state/regional/college or university level	API Score

III.E. (iii) Invited lectures or presentations in Conferences/Seminars

Sl. No	Title of Lecture/ Academic Session	Title of Conference/ Seminar	Organized by	Whether international/ national regional/local	API Score

Total API Score

III A	III B	III C	III D	III E	Total

IV. SUMMARY OF API SCORES

S.No.	Criteria	Last Academic. Year	Total- API Score for Assessment period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular, Extension, Professional development			
	Total +II			
III	Research and Academic Contribution			

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc., not mentioned earlier.

S.No.	Details (Mention year, value etc, where relevant)

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- | | |
|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

I certify that the information provided is correct as per records or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation & Date

I certify that the information provided is correct as per records available with the University and/ or documents enclosed along with the duly filled PBAS Proforma.

Signature of HOD/School Dean
(with rubber stamp)

N.B: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university and placed before the Screening cum Evaluation Committee or Selection Committee for Assessment/ verification. University rules and regulations in accordance with other regulations and orders shall be implemented.